

LENNART ZIEGLER

CONTACT INFORMATION

Central European University
Department of Economics
Quellenstraße 51, 1100 Vienna (AT)

E-mail: ZieglerL@ceu.edu
Website: www.lennartziegler.com
ORCID: 0000-0001-9072-0615

EMPLOYMENT

Co-Principal Investigator - Project *Parental Leave and Career Trajectories*

Department of Economics, Central European University **2025 - present**

Assistant Professor in Economics (fixed-term)

Department of Economics, University of Vienna **2017 - 2025**

(Parental leave: July - December 2020 & June - November 2023)

OTHER AFFILIATIONS

Research Fellow (Affiliate since 2017)

2023 - present

IZA@LISER, Esch-sur-Alzette, Luxembourg

RESEARCH GRANTS

Teleworking and the Environment: Exploring Direct and Rebound Effects of Working from Home (2025 - 2027)

OeAW Data:Research:Austria Grant

Parental Leave and Career Trajectories of Men and Women in Austria (2024 - 2026)

WWTF Empirical Social Sciences Grant

Paternity Leave: Monetary Incentives or Flexibility? (2021 - 2024)

OeNB Anniversary Fund Grant

RESEARCH INTERESTS

Applied Microeconomics, Labor Markets, Public Policy, Inequality

WORKING PAPERS

How Do Caseworkers Affect Job Search Outcomes?

Too Old for this Job? Evidence from Age Requirements in Job Postings

Skills, Parental Sorting, and Child Inequality (with Martin Nybom, Erik Plug and Bas van der Klaauw) (*R&R Journal of Human Resources*)

What Drives Paternity Leave: Financial Incentives or Flexibility? (with Omar Bamieh)

WORK IN PROGRESS

Parental Leave and Career Trajectories of Men and Women in Austria (with Omar Bamieh, Candan Erdemli and Alice Kuegler)

Teleworking and the Environment: Exploring Direct and Rebound Effects of Working from

Home (with Omar Bamieh and Beate Thies)

PUBLICATIONS

Does a Flexible Parental Leave System Stimulate Maternal Employment? (with Omar Bamieh)
Labour Economics (2025)

A Field Experiment on Labor Market Speeddates for Unemployed Workers (with Bas van der Klaauw) *Journal of Human Resources* (2025)

Skill Demand and Wages. Evidence from Online Job Postings in Austria *Research in Labor Economics* (2025)

Can Wage Transparency Alleviate Gender Sorting in the Labour Market? (with Omar Bamieh) *Economic Policy* (2024)

Gender-Age Differences in Hiring Rates and Prospective Wages. Evidence from Job Referrals to Unemployed Workers (with Omar Bamieh) *Labour Economics* (2023)

Are Remote Work Options the New Standard? Evidence from Vacancy Postings during the COVID-19 Crisis (with Omar Bamieh) *Labour Economics* (2022)

Do Parental Networks Pay Off? Linking Children's Labor-Market Outcomes to their Parents' Friends (with Bas van der Klaauw and Erik Plug) *Scandinavian Journal of Economics* (2018)

OTHER WRITING

Data-Driven Learning in the EU - Chapter on Austria (edited by Fabio Berton and Paolo Paruolo), Springer Nature, September 2026

When fathers take parental leave: The role of financial incentives and flexibility, Column, VoxEU, June 2023

Can wage transparency alleviate gender sorting in the labor market?, Commentary, IZA World of Labor, August 2022

Wer kommt in die Zeitung? (in German), Op-Ed, Süddeutsche Zeitung, September 2021

Discussion of Berger, Thor, et al. "Uber happy? Work and well-being in the 'gig economy'.", Economic Policy, Volume 34, Issue 99, 2019

Promoting temporary work as an active labour market programme, Column, VoxEU, May 2019

EDUCATION

University of Amsterdam & VU Amsterdam, Amsterdam, Netherlands **2013 - 2018**
PhD in Economics

University of California, Berkeley, United States **Spring 2016**
Visiting scholar, Department of Economics and Institute for
Research on Labor And Employment (Host: Prof. David Card)

Tinbergen Institute, Rotterdam, Netherlands **2011 - 2013**
MPhil in Economics

University of Mannheim, Mannheim, Germany **2008 - 2011**
BSc in Economics

Universidad Carlos III, Madrid, Spain **Fall 2010**
Exchange Student

PREVIOUS PROFESSIONAL EXPERIENCE

Research and Teaching Assistant	2013 - 2017
University of Amsterdam & VU Amsterdam, Amsterdam, Netherlands Faculty of Economics and Business Administration	
Student Research Assistant	2009 - 2010
ZEW (Center for European Economic Research), Mannheim, Germany Research Department: Labour Markets, Human Resources and Social Policy	

TEACHING EXPERIENCE

As Course Instructor

Economics of the Public Sector (graduate), Central European University, 2026
Labor Economics (undergraduate), University of Vienna, 2017 - 2025
Advanced Microeconometrics (graduate), University of Vienna, 2018 - 2025
Topics in Labor Economics (Proseminar, undergraduate), University of Vienna, 2019 - 2024
Econometric Programming in Economics (graduate), University of Vienna, 2022 - 2023

As Teaching Assistant

Labour Economics (graduate), VU Amsterdam, 2017
Applied Microeconometrics (graduate), University of Amsterdam, 2014 & 2015
Economics for the Global Era (undergraduate), VU Amsterdam, 2014 & 2016
Microeconomics A (undergraduate), University of Amsterdam, VU Amsterdam, 2013 & 2015
Financial Frictions in Macroeconomics (graduate), Tinbergen Institute, 2013
Mathematics II & Programming in Econometrics (graduate), Tinbergen Institute, 2012
Analysis A (undergraduate), University of Mannheim, 2009

Thesis Supervision

Master, Central European University, 2026
Bachelor, University of Vienna, 2017 - 2025
Bachelor and Master, University of Amsterdam & VU Amsterdam, 2014 - 2016

REFEREEING

European Economic Review, Journal of Public Economics, Labour Economics, National Science Foundation, Review of Economic Studies, OeNB Anniversary Fund, Scandinavian Journal of Economics, Swiss Journal of Economics and Statistics

CONFERENCES, WORKSHOPS & SEMINARS

2026: IV LABORatorio Revelli Workshop (Torino) **2025:** Welfare & Policy Conference (Bordeaux), CESifo Labor Conference (Munich), AIEL-Workshop 'Advances in Research on Labour Market Policies' (Bologna), SEHO Conference (Zaragoza), SOLE Conference (Toronto), LAGV Conference (Marseille), IZA-KOF Workshop 'Matching Workers and Jobs Online' (Zurich), NOeG Conference (Krems), IAB Workshop 'Institutions and Frictions in the Labor Market' (Nürnberg), IHS Brownbag Seminar (Vienna), LM²C² Workshop (Santiago de Chile), Workshop 'Employment Dynamics and Wage Structures in the 21st Century' (Edinburgh) **2024:** SOLE Conference (Portland, OR), ESPE Conference (Rotterdam), EALE Conference (Bergen), NOeG Conference (Vienna), Applied Economics Conference (Belgrade), Vienna Microeconomics Workshop **2023:** Brucchi Luchino Labor Economics Workshop (University of Cagliari), Learning and Work Seminar (Maastricht University) **2022:** Lindau Nobel Laureate Meeting (Lindau), ESPE Conference (Calabria), ESCoE Conference on Economic Measurement (Glasgow) **2021:** EALE

Conference (Online), NOeG Conference (Online), Workshop Arbeitsmarktökonomie (Vienna) **2019**: IZA Junior/Senior Symposium (Austin, TX), EEA Conference (Manchester), EALE Conference (Uppsala), NOeG Conference (Graz) **2018**: Department Seminar (Linz University), Economic Policy Panel Meeting (Vienna), NOeG Conference (Vienna), Workshop Arbeitsmarktökonomie (Vienna) **2017**: Search and Matching Workshop (Bristol), ALMP Workshop of the Dutch Ministry of Social Affairs and Employment (The Hague) **2016**: ESPE Conference (Berlin), EEA Conference (Geneva), EALE Conference (Ghent), Netherlands Economists Day (Amsterdam), Symposium of the Spanish Economic Association (Bilbao) **2015**: IZA@DC Young Scholar Program (Washington DC), ESPE Conference (Izmir), SOLE/EALE Conference (Montreal), EEA Conference (Mannheim) **2014**: ESPE Conference (Braga), EALE Conference (Ljubljana)

SKILLS

Languages

English (fluent), German (native), Dutch (advanced), Spanish (conversational)

Programming

R, Stata, Python, MATLAB, L^AT_EX

REFERENCES

Prof. Monika Merz

University of Vienna

Oskar-Morgenstern-Platz 1, 1090 Vienna

Phone: (+43) 1 4277 374 31

Email: monika.merz@univie.ac.at

Prof. Erik Plug

University of Amsterdam

Roetersstraat 11, 1018 WB Amsterdam

Phone: (+31) 20 5256964

Email: e.j.s.plug@uva.nl

Prof. Bas van der Klaauw

VU Amsterdam

De Boelelaan 1105, 1081 HV Amsterdam

Phone: (+31) 20 598612

Email: b.vander.klaauw@vu.nl